

MONTANA

BOARD OF INVESTMENTS

BOARD ADOPTED POLICY

POLICY NUMBER: 40.700

EFFECTIVE DATE: November 30, 2021

TITLE: Montana State Fund
Investment Policy Statement

SUPERSEDES: June 1, 2021

BOARD ADOPTION: November 30, 2021

REVIEWED:

I. Introduction

- A. Montana State Fund (MSF or State Fund) provides Montana employers with an option for workers' compensation and occupational disease insurance coverage and guarantees available coverage for all employers in Montana.
- B. The State Fund Investment Pool (SFIP) seeks to attain investment returns that assist State Fund in meeting liabilities as well as maintaining stable, cost-effective rates for workers' compensation insurance.
 - 1. Workers' compensation benefit payments typically require immediate medical payments and then ongoing medical and indemnity benefits that can span four decades.
 - 2. It is important to have a well-diversified, high-quality portfolio that is positioned for the long term.
- C. The SFIP invests directly in the underlying Asset Classes.
 - 1. Each Asset Class has an underlying set of investment objectives and investment guidelines.
- D. This policy is effective upon adoption and supersedes all previous Investment Policy Statement (IPS) related to the investment management of SFIP.

II. Purpose

- A. The purpose of this policy statement is to provide a broad strategic framework for the SFIP investments under the guidance of the Board.

III. Legal and Constitutional Authority

- A. Article VIII, Section 13, of the Montana Constitution requires that the Legislature provide for a Unified Investment Program for public funds and State Fund assets.
- B. Section 17-6-201, MCA:
 - 1. Established the Unified Investment Program.
 - 2. Created the Board.
 - 3. Gave the Board sole authority to invest state funds, in accordance with state law and the state constitution.
- C. Section 17-6-201(1), MCA, requires the Board to operate under the "prudent expert principle," defined as:
 - 1. "Discharging its duties with the care, skill, prudence, and diligence, under the circumstances then prevailing, that a prudent person acting in a like capacity with the same resources and familiar with like matters exercises in the conduct of an enterprise of like character with like aims.
 - 2. Diversifying the holdings of each fund to minimize the risk of loss and maximize the rate of return, unless under the circumstances it is clearly prudent not to do so.

3. Discharging its duties solely in the interest of and for the beneficiaries of the funds managed.”

D. Article VIII, Section 13 (4), of the Montana Constitution requires:

1. “Investment of state compensation insurance fund assets shall be managed in a fiduciary capacity in the same manner that a prudent expert acting in a fiduciary capacity and familiar with the circumstances would use in the conduct of a private insurance organization. State compensation insurance fund assets may be invested in private corporate capital stock. However, the stock investments shall not exceed twenty-five percent (25%) of the book value of the state compensation insurance fund's total invested assets.”

E. State Fund investments are subject to Title 33, Chapter 12 of the MCA.

1. The purpose of Chapter 12 (Insurer Investments) “is to protect the interests of insureds by promoting insurer solvency and financial strength.”

F. The Board, as the investment fiduciary, is responsible for establishing the investment parameters for the SFIP.

IV. Strategic Investment Objectives

A. The Board’s primary objective is to provide investment income that assists the State Fund in meeting claim benefit liabilities as well as maintaining stable, cost-effective rates for workers’ compensation insurance.

B. The Board’s secondary objective is to achieve long term capital appreciation in excess of inflation.

C. Both objectives must be compatible with the Board’s risk tolerance and prudent investment practices.

D. The Board seeks to maintain a long-term perspective in formulating and implementing investment policies and evaluating investment performance.

V. Time Horizon

A. The Board expects to meet or exceed these objectives over a long-term investment horizon.

B. Over shorter periods, the anticipated market volatility, and specific actions, including risk mitigation efforts of the Board, may lead to unfavorable but expected deviation from the objectives.

VI. Performance Measurement

A. Success in achieving these objectives will be measured by comparing the risk and return of the SFIP account to the return on the:

1. Bloomberg/Barclays U.S. Aggregate Bond Index (fixed income).

2. S&P 500 index (domestic equity).

3. MSCI ACWI Ex U.S. Index (international equity).

4. NCREIF ODCE Index (real estate).

B. Each weighted proportionately to the portfolio’s holdings.

C. Performance results will be monitored and evaluated quarterly.

D. Success in achieving the objective will be measured on a three (3) year, five (5) year, and ten (10) year annualized basis.

VII. Roles and Responsibilities

A. Board of Investments

1. The Board is responsible for approving the IPS and has the authority to manage the SFIP as it considers prudent.
 - a) Subject to such limitations as contained in the Policy, the law, and the state Constitution.
2. The Board reviews this document periodically and approves any changes to the policy as needed.

B. As described in the Board's Governance Manual, to execute the day-to-day duties required to carry out the Board's mission, the Board delegates authority to the:

1. Executive Director.
2. Chief Investment Officer (CIO).
3. Other Staff.

C. Executive Director

1. The Executive Director is empowered by the Board to sign any and all documents required to conduct Board business.
 - a) Unless there are specific written policies or instructions from the Board to the contrary.
2. The Executive Director is responsible for the:
 - a) Oversight of the SFIP.
 - b) Establishment of financial reporting procedures.
 - c) Collection and reporting of all income.

D. Chief Investment Officer

1. The CIO is empowered by the Board to serve as the principal staff person responsible for overseeing the investment activities under the Board's jurisdiction in compliance with the Board's policies.
2. The CIO, with the support of other staff, is responsible for recommending investment policy changes for Board approval.

E. Staff

1. The staff is responsible for:
 - a) Managing day-to-day operations and delegating work to external resources as appropriate.
 - b) Monitoring allocations and overseeing all investment manager due diligence activities and recommending changes to the CIO.
 - c) Monitoring and reporting to the Board the performance of each asset class and the individual managers' performance.
 - d) Informing the Board of any new managers or terminations.
 - e) Reporting any deviations from the IPS to the Board.
 - f) Coordinating with the State Fund to provide financial data necessary for their quarterly reporting and calendar year closing cycle.

F. Investment Consultant

1. The investment consultant assists the CIO and Staff with policy recommendations and provides advice to the Board.
2. The investment consultant shall provide assistance to staff as requested in conjunction with the management of the SFIP.

G. External Managers

1. Managers are responsible for all aspects of portfolio management as set forth in the contract specific to each manager.
2. Managers must communicate with staff as needed, regarding investment strategies and results.
3. Managers must also cooperate fully with:
 - a) Staff regarding administrative, accounting, and reconciliation issues.
 - b) Any requests from the investment consultant and the master custodian.

VIII. Strategic Asset Allocation

- A. The current asset allocation ranges for the SFIP are in Policy 40.701.
- B. The asset allocation ranges are subject to change as modifications are adopted by the Board, at which time Policy 40.701 of the Governance Manual will be revised to reflect these changes.

IX. Rebalancing

- A. The actual asset allocation mix may deviate from time to time from the approved asset allocation ranges due to financial market performance, cash flows, and manager performance.
- B. Material deviations from the asset allocation ranges can alter the expected return and risk of the separate accounts.
- C. Rebalancing to remain within the Board-approved allocation ranges is delegated to staff in consultation with the CIO and the Executive Director.
- D. Any necessary rebalancing will be made in a timely manner and will take into consideration associated costs and current market conditions.

X. Risk Management

A. Evaluation of Investment Managers

1. The Investment Manager Evaluation Policy is a distinct policy that is regularly reviewed and updated separate from the IPS because staff utilizes the Investment Manager Evaluation Policy to oversee and manage other assets in addition to the SFIP assets.

B. Liquidity

1. The total liquidity needs for the SFIP are generally low and participant capital is not expected to change dramatically on short notice.
2. Illiquidity risk still needs to be monitored and managed by staff on a regular basis to ensure that:
 - a) Assets are not required to be sold too quickly, or at an unfavorable time, and potentially at a discount to fair value to meet the cash needs of State Fund.
 - (1) A significant percentage of the investment in Core Real Estate and High Yield Asset Classes is considered illiquid.
 - (2) Due to the limited liquidity of these assets, it will typically be impractical to fund participant cash needs or correct deviations from policy ranges through the purchase or sale of these assets.

3. The investments held in Equities and Investment Grade Asset Classes are categorized as publicly traded securities.

- a) In “normal market” conditions many of the underlying assets can be liquidated in a relatively short period to accommodate both expected and unexpected withdrawals as well as any repositioning of the asset allocation to stay within approved ranges.

C. Monitoring/Reporting - Transparency

1. Managers shall submit periodic reports to facilitate Staff’s monitoring of the Managers’ conformance to investment restrictions and performance objectives.
2. Staff shall provide regular reporting to the Board regarding the asset allocation and performance of the SFIP to confirm these items are known and adhere to all IPS requirements and expectations.

D. Leverage

1. Leverage is a significant risk factor.
2. Investment managers may utilize leverage only when permitted in the manager’s investment guidelines approved by Staff.
3. Staff shall monitor the use of leverage and its impact on risk and return.
4. The use of derivative securities can generate additional leverage even if the derivative is being used to reduce the risk in other investments.
5. Investment managers may only use derivatives when permitted in the manager’s investment guidelines approved by Staff.

E. Cash Investments

1. Cash investments held within the SFIP entail an element of credit risk.
2. Only approved cash investment vehicles are permitted. These include:
 - a) STIP
 - b) Any cash vehicle at the Custodial Bank
 - c) Any SEC-registered money market fund employed by an external asset manager which specifically address credit risk in their respective investment guidelines

XI. Securities Lending

- A. Section 17-1-113, MCA authorizes the Board to lend securities held by the state.
- B. The Board may lend its publicly traded securities through an agent, to other market participants in return for compensation.
- C. Currently, through an explicit contract, the state's Custodial Bank, manages the state's securities lending program.
- D. The Board seeks to assess counterparty and reinvestment risk, associated with each aspect of its securities lending program.
- E. The Board requires borrowers to maintain collateral at one hundred two percent (102%) for domestic securities and one hundred five percent (105%) for international securities.
 1. To ensure that the collateral ratio is maintained, securities on loan are marked to market daily and the borrower must provide additional collateral if the value of the collateral falls below the agreed-upon ratio of over-collateralization.
 2. In addition to the strict collateral requirements imposed by the Board, the credit quality of approved borrowers is monitored continuously by the contractor.

- F. Staff may restrict a security or borrowing counterparty from the lending program upon notification to the Custodial Bank.
- G. Staff will monitor the securities lending program and will periodically report to the Board on the status of the program.
- H. The Board's participation in securities lending may change over time given account activity, market conditions and the agent agreement.

XII. Exercise of Shareholder Rights

A. The Board recognizes that publicly traded securities and other assets of the SFIP include certain ancillary rights:

1. The right to vote on shareholder resolutions at companies' annual shareholders' meetings.
2. The right to assert claims in securities class action lawsuits or other litigation.

B. The Board will prudently manage these assets for the exclusive purpose of enhancing the value of the SFIP through such means as:

1. Adopting and implementing a proxy voting policy.
2. Undertaking productive, cost-effective action to exercise its rights as shareholders or claimants in litigation.

C. Proxy Voting

1. Active voting of proxies is an important part of the Board's investment program.
2. Under the contractual arrangements between the Board and its investment managers, the responsibility for voting proxies on the investments is delegated to the managers.
3. Managers are contractually required to establish a proxy voting program in coordination with Board Staff and are required to vote proxies, excluding shares on loan on record date unless recalled under the Board's securities lending program, in the interest of the Plans' beneficiaries.
4. Records of proxy votes shall be maintained by the Managers, and/or its third-party designee, and submitted to Staff and/or an external service provider annually.
5. Staff will monitor the proxy voting practices of the Board's external investment managers.
6. External service providers may be retained by either the Board or the Managers to assist in monitoring efforts.
7. This monitoring will be coordinated with each manager to reasonably assure the Staff that Managers are fulfilling their fiduciary responsibilities with respect to proxy voting.

D. Class Action Litigation

1. Claims under state and federal securities laws arising out of losses on securities under the Board's management are assets subject to the Board's fiduciary duty of prudent management.
2. The Board shall take reasonable, cost-effective steps to identify, pursue and collect upon claims under securities laws for losses suffered by the Board on its investment.
3. Accordingly, the Board maintains a detailed litigation policy, including process steps, outlined in Policy 10.250 of the Governance Manual.

XIII. Investment Policy Statement Review

- A. Per the Board's Governance Policy, "the Board shall create, maintain, and revise as necessary Investment Policy Statements (IPS) for each separate account it manages. The IPS shall cite the law establishing the account if such law exists, the permissible investments authorized by law, and establish an investment range for each of the permissible investments. The Board shall review such policies at least annually or more frequently at the request of Board staff. IPS may only be revised in a public meeting. All IPS shall be posted on the Board's website for review by the public."